

## Notice Regarding Organizational and Personnel Changes

Kureha Corporation has announced the following organizational and personnel changes effective April 1, 2023.

### 1. Organizational (structural) changes

- New Business Division is newly established and three new departments are set up to operate under this division; New Business Products and Marketing, New Business Development, and New Business Creation. Subsequent to the establishment of this division, the provisional New Business Creation Project is dissolved.
- R&D Integration Department is established to support R&D activities conducted by New Business and Research & Development Divisions, while the current R&D Strategy & Planning Department is dissolved.
- Corporate Reform Department is newly established under the current Administration Division. Subsequently, the provisional Project for Promotion of Corporate Managerial Reform is dissolved.
- Under the current Corporate Planning & Strategy Division, Corporate Strategies Department is renamed Corporate Planning Department, and Public & Investor Relations Department, which activities are transferred to and undertaken by the new Corporate Planning Department and Administration Division's Human Resources Department, is dissolved.
- Under the current Finance & Accounting Division, Accounting Department and Finance Department are integrated as Accounting and Finance Department.
- Under the current Manufacturing & Technology Division, Process Engineering & Maintenance Department is renamed Processing Equipment Engineering Department and operates as part of the Division's Production Technology Innovation Center.
- CEO's Office is dissolved

### 2. Personnel changes

Name	New responsibilities	Current responsibilities
Michihiro SATO	Executive Vice President Managing Director, Internal Control and Auditing General Manager, Environment, Occupational Health & Safety and Quality Assurance Division	Executive Vice President Managing Director, PGA Business General Manager, Environment, Occupational Health & Safety and Quality Assurance Division Project Manager, New Business Creation Project



Name	New responsibilities	Current responsibilities
Naomitsu NISHIHATA	Senior Vice President Managing Director, PGA Business General Manager, New Business Division President, Kureha America Inc.	Senior Vice President President, Kureha America Inc. Deputy Managing Director, PGA Business
Katsuhiro NATAKE	Senior Vice President General Manager, Advanced Products Division	Vice President General Manager, Advanced Products Division

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